SPECTRUM
ADVANCED LEARNING

Placements pathway · Ages 10–16

Junior Executive Programme: Industry

Six weeks inside real companies. One real business problem solved.

About the programme

A structured six-week programme inside private-sector organisations (oil and gas, retail, law, FMCG, IT, finance and more): a week-long Academy, four weekly department rotations, and a capstone pitched to the organisation's leaders in the Boardroom.

Highlights

- **Week 1: the Academy.** How organisations create value, professional skills and safety, the host's sector, and the inquiry toolkit. Students sign a learning contract.
- **Weeks 2–5: rotations.** Operations, Marketing, Finance, and People and Strategy. Each week has track-specific missions and a real deliverable.
- **Week 6: the Boardroom.** Identify a real problem, find its root cause, design a solution and pitch it to leaders, then celebrate at a closing ceremony with parents.
- **Safe by design.** One Spectrum supervisor per 8 students, trained host mentors, background checks, risk assessments and a full safeguarding policy.

LENGTH
6 weeks, Monday to Thursday, 08:30–14:30

TRACKS
Explorer (10–12), Apprentice (13–14), Practitioner (15–16)

HOSTS
Partner organisations

START POINT
Free diagnostic and consultation

MATERIALS INCLUDED
21 original packs, 6 slide decks, online workbooks

Book a free diagnostic

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Catch up. Keep up. Get ahead.

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