SPECTRUM
ADVANCED LEARNING

PARTNER PROSPECTUS

SPECTRUM JUNIOR EXECUTIVE PROGRAMME (INDUSTRY)

Grow tomorrow's talent, today

A partnership proposal for organisations that want to inspire young people, strengthen their community profile and gain fresh ideas.

6	4	24	2 hrs
weeks, fully run by Spectrum	departments engaged	improvement ideas per cohort*	a day per mentor

Spectrum designs, staffs and runs the programme. You open your doors, nominate mentors, and receive a cohort of curious, well-prepared young people who leave with a lasting respect for your organisation, and leave you with practical, evidence-based ideas.

PREPARED FOR

Host organisations and partners

Six weeks · Ages 10–16 · Three age tracks · Aligned with IB Service as Action, MYP Projects and IBDP CAS

spectrum-learning.com | Information: info@spectrum-learning.com

What your organisation gains

THE VALUE TO PARTNERS

Fresh eyes on real problems

Every rotation ends with an improvement idea; the capstone delivers fully argued proposals presented to your leaders.

A talent pipeline

Meet motivated students years before they choose a career. Many partners later offer work experience and graduate places.

Community and ESG impact

A measurable education outreach programme for your sustainability, CSR and social-value reporting.

Staff development

Mentoring builds coaching, communication and leadership skills in your own people; mentors receive a Spectrum certificate.

Brand and reputation

Parents, schools and the IB community see your organisation investing in young people (with your approval for all publicity).

Low effort, fully managed

Spectrum handles recruitment, safeguarding, insurance, supervision, materials, assessment and reporting.

* One rotation idea per team per week plus capstone proposals, for a cohort of 24 students in four teams.

How the partnership works

ROLES AT A GLANCE

	Spectrum provides	The host provides
People	Programme lead; one supervisor per 8 students; first aider; assessment team	A Programme Champion; 1 mentor per 3–5 students; a Department Champion for each rotation week
Time	Full-time on site, 08:15–15:00, Monday to Thursday	Mentors: about 2 hours a day. Champions: about 3 hours in their week. Leaders: the 2-hour Boardroom
Space	All learning materials, passports, journals, stationery	A base room for 24 students; access to approved work areas; a presentation room for week 6
Safety	Safeguarding policy, checks, risk assessments, insurance, consent forms	Site induction, PPE where required, a list of approved and restricted areas
Content	The curriculum, track missions, rubrics, certificates and the impact report	Real, non-confidential tasks, data and examples from each department

The six weeks, from your side

WEEK 1 Academy and Orientation
How organisations work; professional skills; the sector; the inquiry toolkit

WEEK 2 Operations
Processes, supply chains, quality, health and safety

WEEK 3 Marketing and Customers
Brand, audience, channels, customer experience

WEEK 4 Finance and Resources
Costs, budgets, value and simple metrics

WEEK 5 People, Culture and Strategy
Recruitment, onboarding, wellbeing, leadership decisions

WEEK 6 Capstone and Boardroom
Identify, diagnose, design and pitch a real improvement

Week	Host involvement
1	Welcome from a senior leader (15 min); sector briefing by a guest speaker; site and safety induction; meet the mentors
2–5	Each Department Champion leads a 45-minute briefing on Day 1, hosts observation on Day 2, sets a real task on Day 3 and hears the teach-back on Day 4
6	Mentors coach capstone teams; 3–5 leaders sit on the Boardroom panel (2 hours); closing ceremony with parents

Built on the IB

WHY SCHOOLS AND PARENTS TRUST IT

The programme is designed around the International Baccalaureate frameworks already used by the students' schools, so your organisation becomes part of their recognised learning.

MYP Service as Action

Students record evidence against the service learning outcomes: awareness, challenge, initiative, collaboration, perseverance, global engagement and ethics.

MYP Projects

Capstones can become Community Projects (MYP 3–4) or Personal Projects (MYP 5), with your organisation as the real-world context.

IBDP CAS

The programme is a substantial CAS experience; capstones can become CAS projects covering all seven learning outcomes.

Approaches to learning

Communication, collaboration, self-management, research and thinking skills are rated weekly by your mentors.

Spectrum Advanced Learning is independent and is not endorsed by or affiliated with the International Baccalaureate Organization.

Your impact report

At the end of each cohort, Spectrum sends the partner a branded impact report containing:

- Attendance, certificates awarded and ATL growth across the cohort
- Every rotation improvement idea and the capstone proposals, ranked by impact and effort
- Mentor and student feedback, with quotations (anonymised)
- Photographs approved for your communications
- Recommendations for the next cohort

Next steps

FROM FIRST MEETING TO DAY 1

When	Milestone
12 weeks before	Discovery meeting; agree dates, numbers and departments; sign the memorandum of understanding
10 weeks before	Site visit and risk assessment with the host safety lead
8 weeks before	Nominate the Programme Champion, mentors and Department Champions
6 weeks before	Student recruitment opens; Spectrum shares the communication plan
4 weeks before	Mentor training (two 90-minute sessions, online or on site)
2 weeks before	Department Champions confirm their rotation tasks and data; final rota agreed
Day 1	Welcome!

Ready to host?

Contact the Spectrum partnerships team to arrange a discovery meeting. We will bring a sample Mission Journal, the full mentor toolkit and examples of capstone proposals.

Explore more with Spectrum

YOUR NEXT STEP

More ways to partner with Spectrum.

Organisations that host one programme often go on to shape others. Each one is planned, staffed and supervised by Spectrum.

Partnership opportunities

SIX WEEKS IN REAL ORGANISATIONS

Placements

Host an industry, community, AI or cyber security placement week.

PERSONALISED · 6 MONTHS

Career Pathways

Mentor one ambitious student in your profession for six months.

IN-HOUSE · 3.5 WEEKS · 4 DAYS A WEEK

Skills Studio

Give a guest masterclass in the Spectrum Skills Studio.

Why organisations choose Spectrum

Low effort, high value
Spectrum plans, supervises and assesses; your people share their expertise.

Safe by design
Supervision at all times, safeguarding training for mentors and no access to confidential data.

Fresh thinking
Students leave you a practical idea or prototype built around a real need you set.

Visible impact
An impact report and recognition you can use in community and ESG reporting.

Talk to us. Book a free consultation through the Spectrum website or ask your Spectrum programme lead. We listen first, then recommend the right pathway.

THE SPECTRUM FAMILY OF PROGRAMMES

One family. Every stage of learning.

Every learner is different. Spectrum finds where each one is, and builds the path to where they want to go.

Mastery

ENGLISH AND MATHS · GRADES 1–11

Find the exact gap and close it for good, one skill at a time.

Math Mastery · English Mastery

MYP

MIDDLE YEARS PROGRAMME · MYP 1–5

Understand the criteria, meet them with confidence and arrive at eAssessment ready.

IB MYP Support (Years 1–5) · MYP 5 eAssessment Accelerator

IB Diploma

DP1 AND DP2 · GRADES 11–12

Separate SL and HL support for every paper and every component.

IB Diploma Support · TOK, EE and IA guidance

Placements

YOU ARE HERE

SIX WEEKS IN REAL ORGANISATIONS · AGES 10–17

Week 1 Academy, four placement weeks in industry or the community, then a project week.

JEP Industry · JEP Community Immersion · AI Programme · Cyber Security Programme

Skills Studio

IN-HOUSE · 3.5 WEEKS · 4 DAYS A WEEK · AGES 10–17

Fourteen hands-on days on the Spectrum campus: the future skills every student needs.

AI Studio · Cyber Security Studio · Digital Office Skills · Speak, Debate, Lead

Career Pathways

PERSONALISED · 6 MONTHS · AGES 15–18

For students who know their goal: a personal plan, a specialist mentor and real practice.

Law · Policy and research · Medicine and health · Engineering, business and more

SAT and ACT

UNIVERSITY ADMISSIONS · GRADES 10–12

Diagnostic-led preparation, timed practice and a clear target-score plan.

SAT Preparation · ACT Preparation

Teacher Academy

PROFESSIONAL LEARNING · EDUCATORS

Practical training for teachers in IB-style teaching, assessment and future skills.

1-week Intensive · 3-week Certificate

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Start a conversation

Book a free consultation through the Spectrum website or ask your Spectrum programme lead. We will listen first, then recommend the right pathway.

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